



Sharper skills for business and people



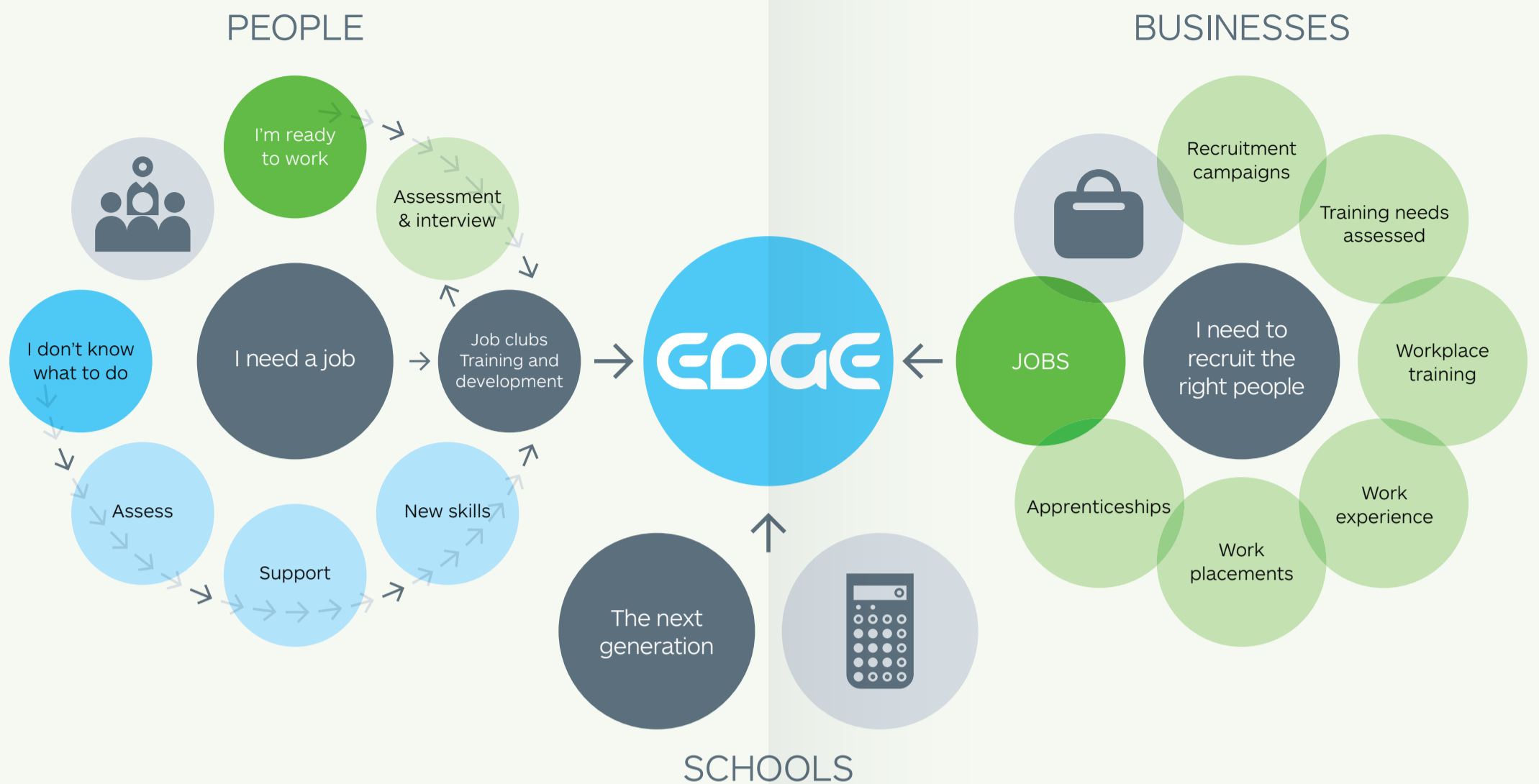
About EDGE

EDGE is a unique partnership which brings together local businesses, training providers, schools and jobseekers. We match and develop the right people and the right skills to businesses across the short, medium and long term: building partnerships and developing bespoke solutions for companies and the individuals we work with.

Supported by a range of local partners who have made a commitment to share resource and expertise, EDGE is an innovative example of private, public and third sector working together to deliver the skills the area needs.



How we work with you



How we work with businesses

Huntingdonshire is a rapidly expanding and vibrant business community, particularly with inward investment focused around Alconbury Enterprise Campus. To capitalise on this opportunity, EDGE is working with local businesses to develop a robust, skilled and flexible workforce.

The partnership gives companies access to targeted recruitment and training services, developing the skills that business need, be that by developing your existing workforce or preparing new recruits to meet your needs.



How EDGE can work with you

- **Recruitment and jobs brokerage service** – EDGE works with businesses: matching people to job opportunities, identifying skills gaps within your company and co-ordinating options to help you respond.
- **Supporting apprenticeship programmes and apprentice matching service** – working with companies, local schools, colleges and specialist trainers to develop schemes and people to meet your needs.
- **Work experience and work trial programmes** – co-ordinating between businesses, schools, colleges and the Job Centre, to provide placement opportunities for all ages.
- **Business support** – access to free business surgeries through the HDC Economic Development Team and reports on market intelligence and skills surveys both locally and nationally.
- **Co-ordinating business input on curriculum** – liaising with businesses and schools to shape school curriculum and prepare students for the workplace and specific industries.



How we work with people

EDGE brings together the help and support you will need to find a new job or develop your skills to improve your career prospects.

The team at EDGE spend time getting to know each person, understanding where you are now and where you want to be. We then put together a plan that helps you get there.

How EDGE works with you

- **Recruitment** – matching you with jobs in the local area.
- **Apprenticeships** – supporting you and helping you find the right apprenticeship for you.
- **Improving your CV** – working with you to help make the most of your experience.
- **Interview techniques** – advising you on each interview, including rehearsing scenarios with you.
- **Work experience** – working with businesses to give you the opportunity of work experience and work trials.



How we work with schools

EDGE is able to act as a link between local schools and businesses. We work with other partners to develop long-term relationships between businesses and schools to benefit all.

At Alconbury Weald, we work on-site with the businesses, contractors and consultants to develop curriculum projects, site visits and events. EDGE also organises Huntingdonshire's Annual Careers Fair to give students a greater understanding of the businesses and career opportunities available in the area.



How EDGE works with students and staff

- **Awareness** – helping students and careers teams understand opportunities in growth sectors.
- **Curriculum** – embedding meaningful work experience within the curriculum to ensure young people leave 'work-ready' with the skills that businesses need.
- **Events** – giving students the opportunity to talk directly to potential employers.
- **Careers advice** – independent advice including working with students on CVs and interviews.



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Contact us

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